



## I-DEV INTERNATIONAL ANALYST (LATIN AMERICA)

**POSITION:** Analyst (Latin America)

**FOCUS:** Emerging Market Venture Capital, Investment Advisory & Business Strategy

**START DATE:** Immediately

**LOCATION:** Lima, Peru (I-DEV Latin America Regional Headquarters)

### ABOUT I-DEV INTERNATIONAL

I-DEV International ([www.idevinternational.com](http://www.idevinternational.com)) is a global strategy and investment advisory firm with offices in Lima (Peru), San Francisco (USA) and Nairobi (Kenya) committed to unlocking the unique insights, innovation and investment needed to build and scale high-impact businesses around the world. We advise on private sector strengthening initiatives and directly support SMEs (Small Medium Sized Enterprises) in their Seed through Series C rounds to become regional and international leaders. By building these leading businesses and a stronger private sector, we are creating jobs, bolstering local economies, and reducing stressors that drive conflict. I-DEV has worked in over 10 sectors to create game changing impact; however, core areas of expertise include Mobile/Internet Technology, Clean Energy, Sustainable Agriculture, and Emerging Markets Supply Chains.

Founded in 2009, I-DEV has become known as “a unique combination of grassroots development, hard-nosed business and savvy 2.0 smarts.” We have built a network of clients and partners that includes 100+ emerging market and impact investment funds (with over \$10 billion in combined committed capital), Fortune 500 corporations, high impact SMEs, and leading foundations and development organizations.

### I-DEV LATIN AMERICA SAMPLE ENGAGEMENTS

- Due diligence and investment strategy for Conservation International to support early stage conservation enterprises in the Peruvian rainforest and prepare them for investment
- Strategy and concept development of Secondary Benefits Programs, a new model that offers tiered benefits to smallholder producers along apparel and other raw inputs supply chains. Concept development with Eileen Fisher and Indigenous designs with alpaca and organic cotton producers, in order to promote roll out of model at scale.
- Global supply chain and sourcing strategy for a leading European supplier of exotic fruits & vegetables that utilizes CSR and fair trade funds to strengthen supply chains and impact for their smallholder farmers
- Pilot implementation of home solar products in the Peruvian Amazon
- Due diligence and investment strategy support to the Global Alliance for Clean Cookstoves on clean cookstove and eco-fuel investments
- Capital raise for a growth stage medical logistics company seeking to expand globally
- Research and development of the LATAM Digital report, which highlights key technology and digital commerce investment and startup trends across Latin America



### **POSITION DESCRIPTION & RESPONSIBILITIES**

As an Analyst in I-DEV's Latin America regional headquarters, you will:

- Play a key support function for the Latin America Team
- Work closely with Associate Fellows and Senior Associates to conduct research, compile presentations and develop charts
- Review and input financial data for financial models and investment memos
- Conduct research for I-DEV reports, across a range of sectors
- Maintain I-DEV databases, by aggregating and entering data from I-DEV teams on funds, notes from conferences, etc.
- Translate documents and check for proper Spanish (MUST BE FLUENT IN SPANISH)

### **QUALIFICATIONS & SELECTION CRITERIA**

At I-DEV, we seek to hire and train the next emerging markets and global leaders focused on high-impact business solutions, and to share critical insights developed through our work. We seek world travelers, adventurers and game changers who believe anything is possible and that we can make it happen. Our teams are lean, yet not afraid to go above and beyond or get our hands dirty to uncover the best solutions for our clients.

#### **Core qualifications for Analysts:**

- Minimum of 1 year experience in management consulting and/or investment for a leading global firm
- Comfort working independently and in an entrepreneurial, start up environment
- Proficient in financial modeling and cost/benefit analysis; Strong quantitative skills; familiar with company evaluation and valuation
- Strong critical thinking skills, and ability to think out-of-the-box to develop innovative solutions; structure problems logically and then design and implement solutions that focus on the core issues
- Strong organizational skills; does not have to be asked twice to complete a task and is comfortable asking for help if unclear about how best to approach developing a solution
- Strong history of team collaboration and effective internal/external communications
- BA, BS or equivalent undergraduate degree (ideally, in finance or business)
- In progress towards a graduate degree in finance or business, and CFA or other certifications a plus
- SPANISH FLUENCY; Intermediate to high English comprehension (written, verbal)
- Strong academic record
- Interested in growing with I-DEV over the long-term, and to commit to at least 2 years with the company

#### **You may be a perfect fit, if these also describe you...**

- Independent, proactive and comfortable asking the hard questions
- Creative in identifying cost-effective solutions to any challenge
- Adventurous, open-minded and ready to learn
- Humble in collaboration and bold in ideas and brainstorming because you believe nothing is impossible, and understand that partnerships and buy-in are often critical
- Passionate about problem solving and emerging markets development
- Believe that businesses- social enterprise or not- can create powerful change in emerging markets, and that long-term financial stability and growth of any business is a critical first step to creating meaningful social and environmental impact



**COMPENSATION & BENEFITS:**

Competitive salary; commission and performance-based bonus

**HOW TO APPLY**

If this sounds like a good fit, please send your CV and responses to the following application questions:

1. Why are you a good fit for I-DEV, and how did you learn about this opportunity? What are examples of how your experience, interests and personality make you a strong candidate? (Max. 200 words)
2. What are the unique opportunities you see in Latin America and hope to explore in the region while with I-DEV? What are 2-3 interesting initiatives, programs, investments or trends you are excited about? Why are you excited and what do you believe could be the long-term potential? This question is designed to test your big picture thinking and general understanding of the sector, so go ahead and be creative and specific with your answer (Max. 200 words)
3. If we were to speak with your colleagues and previous supervisors, what are 3 words they'd use to describe you? What are 1-2 examples of how you leveraged these traits or strengths to create value for you or something important? (Max. 200 words)

Responses should be sent to [careers@idevinternational.com](mailto:careers@idevinternational.com) with Subject Title: “**Analyst (Latin America)**”

**The rolling application process begins immediately.**