



I-DEV FIRST YEAR ASSOCIATE PROGRAM (PERU)

POSITIONS: Field Consulting Associate; Audit & Transparency Consulting Associate

START DATE: June 2010 (Start date flexible)

LOCATION: Cajamarca, Peru

I-DEV International:

I-DEV International (www.idevinternational.com) is a full service management & financial strategy advisory firm for the development sector with offices in New York, Peru and Singapore. I-DEV fosters economic development through the creation of viable, economically sustainable small and medium sized enterprises (SMEs) at the base of the pyramid (BoP). The firm works with multinational corporations and NGOs to provide BoP communities with the training, resources, and relationships needed to build financially-independent businesses that are tapped into existing markets at the national and international level. I-DEV's services include:

- Strategic management consulting for businesses at the base of the pyramid
- Financial strategy advisory
- Supply chain and distribution network development
- Strategic marketing and branding
- Financial audit & transparency advisory
- In-field CSR & development project design & management; project support & monitoring
- Business creation & incubation services for the BoP

Position Description & Duties:

I-DEV's 1st Year Associate Program is designed to give young professionals with previous experience in the traditional business sector on-the-ground experience in international economic development and development financing. **During this 1-year program, I-DEV provides 1st Year Associates with a living allowance, work related transportation costs (including flight to and from Peru), and medical insurance coverage.** At the end of the program, high performing Associates may be extended full time offers with I-DEV at full salary and sign-on bonus.

1st Year Associates will work closely with I-DEV's in-field project team, headed by the company's Managing Director. Day-to-day activities will vary between working in I-DEV's local office, attending meetings with other development organizations, government agencies, and the I-DEV project team, and working in-the-field with local communities. Primary responsibilities will be to manage the in-depth industry due diligence process, develop financial models, conduct detailed research and interviews, provide clients with management & financial strategy advice, and analyze business development opportunities.

Qualifications:

• **Field Consulting Associates (2):**

Applicants interested in this position must have at least 2 years of experience in the traditional business sector, preferably investment banking, management consulting, accounting, or other similar positions (**or alternatively an MBA, or similar masters degree**), as well as strong financial modeling, industry research and business analysis skills.

• **Audit & Transparency Consulting Associate:**

Applicants interested in this program must have at least 2 years of experience in accounting, preferably with knowledge of emerging markets or non-profit accounting practices.

Applicants for either positions must demonstrate an established record of professional achievement and integrity, and the capacity for critical, creative, and entrepreneurial thinking. Further, applicants should demonstrate a commitment to I-DEV's mission. **Applicants for either position must be willing to live in rural regions of developing countries and be fluent in Spanish.**

How to Apply:

Send a **cover letter and resume** to the contact listed below, **Subject Title: "Peru 1st Year Field Consultant" or "Peru 1st Year Audit & Transparency Consultant"**. The rolling application process begins on February 5th, 2010.

Ms. Patricia Chin-Sweeney
Director of Business Development & Corporate Strategy
associate@idevinternational.com